

COMS Resource

Possible Questions to ask candidates regarding Women in Ministry

1. How would you prepare your congregation to have a female pastor succeed you in your ministry position?
2. What is your experience with women clergy? With women in leadership?
3. How do you see the denomination's position on the full participation of women in ministry impacting your ministry?
4. What has God been doing in your life that has brought you to the place of supporting women in leadership in the church including in pastoral roles?
5. Please articulate the rationale behind our denomination's belief that women can serve in all roles of pastoral leadership within the church.
6. What are you or will you do in your current ministry setting to prepare the way for future women serving in roles of ministry leadership and as senior pastors within our denomination?
7. Is there a clergy woman colleague that you would seek pastoral advice from? On what topics?
8. The ECC has taken a strong position in support of women's ordination and women serving as senior pastors. Why do you believe the denomination has taken such a position?
9. A new couple has visited your church and is considering becoming regular attenders. They have asked to meet with you about some concerns they have about the church and/or the denomination. In particular, they are concerned that the church/denomination supports women's ordination and women serving as senior pastors. They believe such a position is not biblical. How would you respond?
10. Do you have clergy women in your inner circle of support? Why or Why not?