Conference Interview Evaluation Form

Name of candidate\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

For which credential is this person applying? (Please check one of the following.)

**Licenses:** ML \_\_ BVL \_\_ **Permanent Credentials:** OWSa \_\_ OWSe \_\_ COM \_\_ Transfer\_\_

***Conduct the interview based on the candidate’s paper, exploring fully the responses to the questions. Consider the following areas as you complete the form. Provide significant committee comments on each area based on the interview****.*

Apostolicity

How does the candidate demonstrate trust in and an ability to articulate the basic tenets of the Christian faith? How does the candidate exhibit a faith that is exegetically sound in doctrine and experientially real in practice?

Comments:

Calling

Is the candidate being clearly called by God and the church to ministry in the ECC? How does the candidate express an understanding of ministry as a lifetime vocation?

Comments:

Character

How does the candidate demonstrate that s/he is a healthy and whole person who can be entrusted with the care of vulnerable persons as a minister of Jesus Christ? How is the Grace and Truth of Jesus Christ evidently embedded and expressed in his or her life? Is the candidate appropriately aware of his or her experience of pain and grief in life and does s/he appear able to handle the inevitable hardships of life in Christian ministry?

Comments:

Spiritual Formation

Is the candidate regularly involved in a variety of spiritual disciplines and can s/he speak specifically about them and what they produce? How does the candidate appropriate the power of the Spirit in his or her personal life and public ministry? Is the candidate actively involved in the daily work of personal and pastoral prayer? How does the life of the candidate demonstrate increasing Christ-likeness?

Comments:

Competencies

Can the candidate express basic biblical and theological understanding and does s/he have the ability to communicate persuasively and articulately? In what way does the candidate demonstrate spiritual giftedness for ministry, exhibit leadership abilities and display love and compassion for persons in need? What evidence is there that the candidate has the theological and practical skills essential for the conduct of his or her ministry?

Comments:

Covenant Compatibility & Collegiality

Is the candidate compatible with the Covenant, and willing to participate in the collegial life of the Ministerium and the broader life of the Covenant Church? How does the candidate demonstrate understanding of the Covenant Affirmations? Does the candidate understand and affirm the Covenant's position on women in ministry? Does the candidate understand and affirm the Covenant's position on baptism? Does the candidate understand and affirm the Covenant's position on polity and church governance?

Comments:

Disclosure Question

**Ask the candidate the following question:** Are there any other facts, circumstances or difficulties in your personal history or present life which you have not yet previously disclosed to the ECC, which might harm those entrusted to your care, or disqualify you from holding a ministry credential with us?

Comments:

Summary

Summarize your perceptions of the candidate. What is the committee’s overall communal discernment?

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| --- | --- |
| If you interviewed a candidate for a LICENSE, please make your recommendation below. | If you interviewed a candidate for FINALIZATION, please make your recommendation below. |
| \_\_\_\_\_ Recommend for license.\_\_\_\_\_ Recommend for license with condition:\_\_\_\_\_ Rewrite the following section(s) with  referral to mentor:\_\_\_\_\_ Rewrite with recall to Committee at the  following time:\_\_\_\_\_ Do not recommend for license for the following reasons: | \_\_\_\_\_ Recommend for finalization. \_\_\_\_\_ Recommend for finalization with condition: \_\_\_\_\_ Rewrite the following section(s) in consultation  with a mentor prior to the interview with the  Board of the Ordered Ministry:\_\_\_\_\_ Do not recommend for finalization at this time for the following reasons:  |

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Signature of Chair or Secretary of Committee Conference Date